

Environmental policy

Background

Society today faces profound environmental changes: climate change, the increasing scarcity of natural resources and the degradation of ecosystems, leading to rapid changes in regulatory frameworks and growing expectations from economic stakeholders and public authorities regarding environmental responsibility.

Managing environmental impacts is a strategic driver of long-term performance, resilience and competitiveness for businesses. Environmental challenges, particularly those relating to energy, greenhouse gas emissions, the availability of raw materials, waste management, the use of chemicals, water conservation and air quality, directly influence business continuity, operational costs, reputation and the capacity for innovation.

In this context, organisations have a central role to play. Through their activities, their procurement choices, their operating methods and the solutions they design, they influence the environment throughout the value chain.

Raison d'être

IPEX is a leading provider of IT-driven document management. We process, personalise and dispatch transactional and promotional documents via multi-channel paper and digital solutions. We also produce sophisticated labels for tracking goods used in the retail sector.

Aware of its responsibility towards the environment and future generations, IPEX's management is committed to placing environmental protection at the heart of its strategy, decision-making and day-to-day operations.

This environmental policy serves to guide actions, structure environmental commitments and ensure their consistency with the company's overall strategy and applicable regulatory requirements.

General principles and scope of the policy

IPEX's environmental policy is based on pillars that address the main environmental impacts associated with IPEX's activities and its value chain:

- Reducing energy consumption and greenhouse gas emissions.

- Raw materials management and the responsible use of resources.
- Waste management and the optimisation of resources at the end of their life cycle.
- Chemical management and control of hazardous substances.
- Water management and the conservation of water resources.
- Air quality and the prevention of atmospheric emissions.
- Prevention of all forms of pollution.
- The integration of environmental considerations into the services and solutions offered and the promotion of these.

For each of these pillars, IPEX aims to:

- Identify and assess the environmental impacts and risks associated with IPEX's activities through a risk analysis;
- Implement the necessary measures to control and reduce these impacts;
- Set quantifiable and measurable targets;
- Monitor progress and performance on a regular basis;
- Commit to a process of continuous improvement.
- Fulfil its compliance obligations.

The governance, dissemination and transparency arrangements for this policy are as follows:

- An annual review, at a minimum, by the Executive Committee to ensure its relevance and strategic alignment;
- Regular monitoring of progress against the commitments and objectives set by the Management Committee (at least once a year);
- Internal distribution via our intranet, ensuring constant access to the current version and raising staff awareness;
- External communication upon request from any interested stakeholder.

The policy applies to all IPEX companies and employees: members of the Executive Committee, salaried staff, external contractors, temporary workers, students, as well as any person required to work on IPEX premises or in connection with its activities, regardless of the workplace concerned (offices, warehouses, remote working, etc.).

Finally, it applies to all of IPEX's activities, processes and operations.