

# ESG Charter

As a supplier of IPEX ,  
the company makes the following commitments



**Respect** legislation relating to **fundamental rights** (in particular **human rights** and the **ILO declaration**).



**Prohibit child labour** or any form of exploitation and **reject all forms of discrimination** - age, gender, origin, disability or belief.



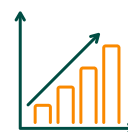
**Comply with its legal** and contractual obligations in terms of **business ethics**.



**Reject all forms of corruption, bribery** and conflicts of interest.



**Engage its stakeholders** on its sustainable initiatives.



**Regularly share ESG progress** with IPEX.



**Reduce the environmental impact** of the company's activities, in particular by promoting **low-carbon** products and services.



**Optimise water and energy consumption**, and foster renewable energies.



**Preserve natural resources** and biodiversity.



**Promote eco-design, the circular economy and waste management**, by encouraging local players who advocate a sustainable approach.



Guarantee **decent working conditions** for its **employees** (e.g. working hours, equal treatment, health and safety).



Working with stakeholders on a quantitative and qualitative basis to **co-construct more virtuous, responsible solutions**.