

# ESG Charter – Sustainable Purchasing

IPEX makes the following commitments :



Respect legislation relating to **fundamental rights** (in particular **human rights** and the **ILO declaration**).



Prohibit **child labour** or any form of exploitation and **reject all forms of discrimination** - age, gender, origin, disability or belief.



Comply with its **legal** and **contractual obligations** in terms of **business ethics**.



Reject all forms of **corruption, bribery** and **conflicts of interest**.



Implement **performance criteria** relating to its **sustainable approach**, including **purchasing**.



Communicate **ESG initiatives** transparently to its various **stakeholders**.



Reduce the **environmental impact** of the company's activities, in particular by promoting **low-carbon** products and services.



Preserve **natural resources** and **biodiversity**.



Promote **eco-design, the circular economy** and **waste management**, by encouraging local players who advocate a sustainable approach.



Guarantee **decent working conditions** for its **employees** (e.g. working hours, equal treatment, health and safety).



Train employees likely to make purchases **on this charter** and **pass on these commitments** to its **suppliers**.



Working with stakeholders on a quantitative and qualitative basis to **co-construct more virtuous, responsible solutions**.